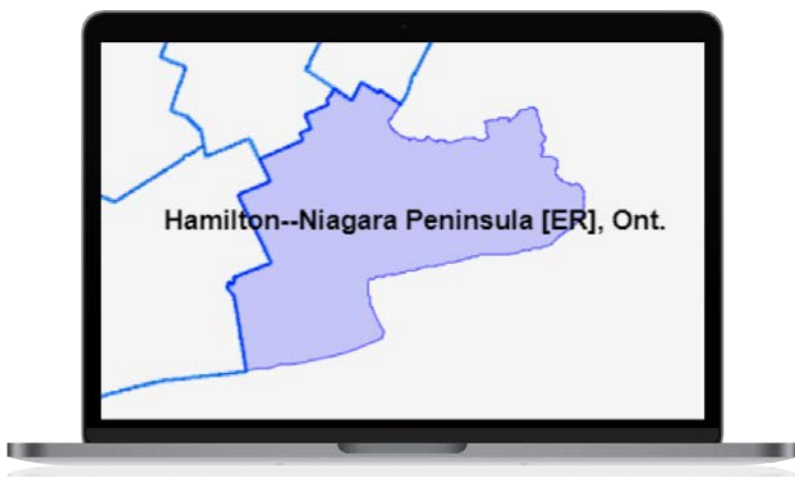
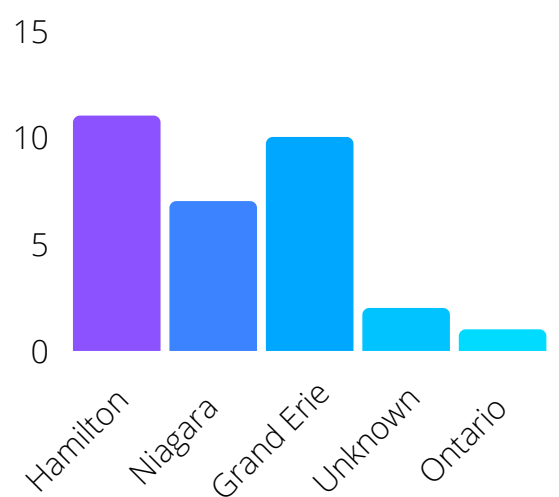


Training Providers

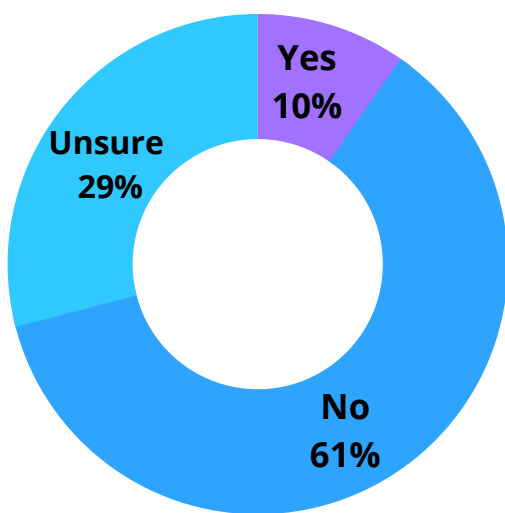
Survey Results



31 Responses



Are there gaps in local training?



We need marketing to high school students about careers in long term care. - Anonymous

We need training for communications and diversity. - Anonymous

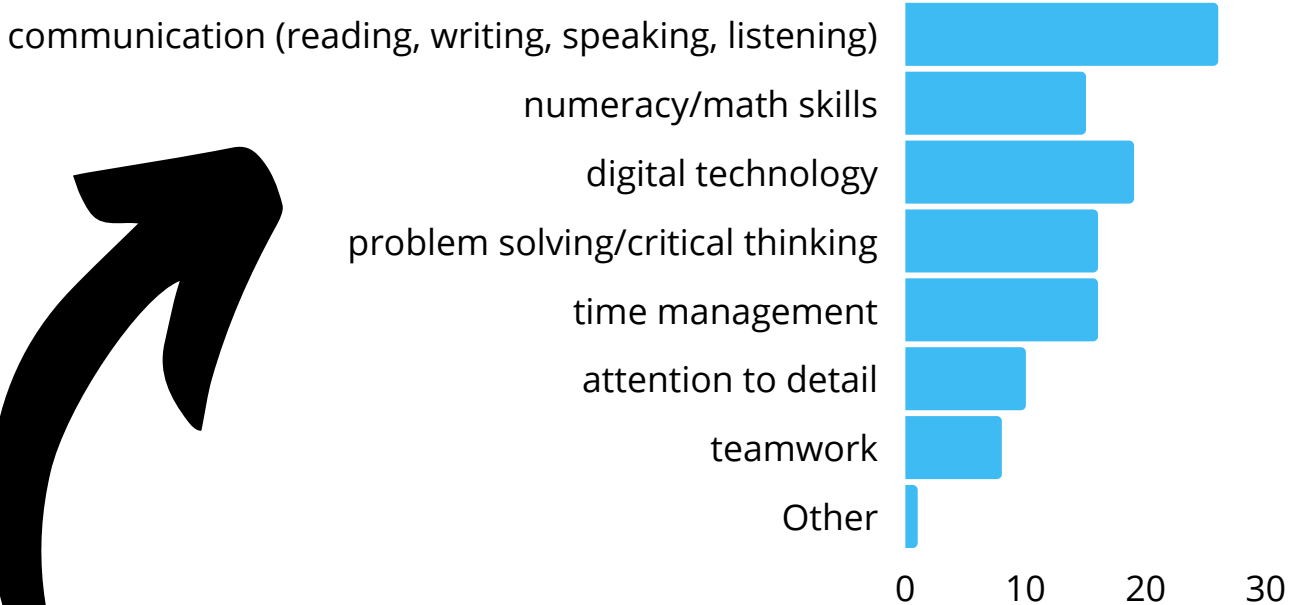
We need mentorship programs for all types of industries and job levels specifically manufacturing, warehousing, tech, business. Being able to access this mentorship regardless of skill level so individuals can develop further insight on potential career paths. - Anonymous



Are essential skills lacking?



87% of training participants lack essential skills when entering training.



"Many people have poor reading skills, and are unable to focus on the task at hand."

"Professionalism is low when students first start."



Job Seekers

Survey Results



32
Job Seekers

Would you use this tool?



Yes 100%

"Yes, it helps to give me options of what I can do."

"I love the information tied in to every aspect of the initial job."

"It provides a platform to get jobs."

"This is great!"

"You could use this is a guideline."



96.9% | 96.9% say the website is easy to use.

100% | 100% say the information about entry-level jobs was useful.

96.9% | 93.3% say the career ladders were easy to understand.

100% | 100% found the training and education options helpful.

100%



of job seekers agree that the career ladders would help them advance in their career.

"Career Ladders offers valuable information in one spot - no trying to Google search."

"Advises you of your strengths & weaknesses so you can work on the required areas."



Literacy & Basic Skills Providers

Survey Results



15.8%

21.1%

63.2%



100%

100% say the skills inventory is comprehensive.



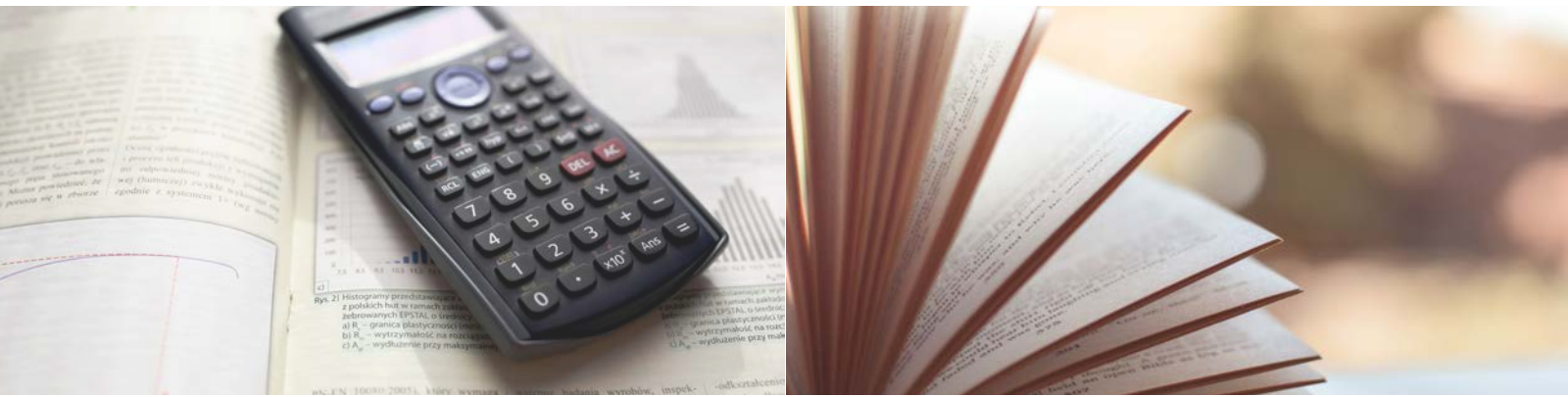
100%

100% agree the foundational skills highlights the connection to LBS.



89.5%

89.5% agree the training list is comprehensive to their knowledge.



Are there gaps in training?



"I would like to see more opportunities for the Deaf and Deafblind Communities. Access to interpreters and intervenors so they can have equal access for training."



"Glad the links to the diagrams are listed on the website as well. It is an accessibility website."

"Might be a little overwhelming to a prospective jobseeker, but for evaluating/assessing existing skills, definitely comprehensive."



What would you add to the training info?

"Voice link."

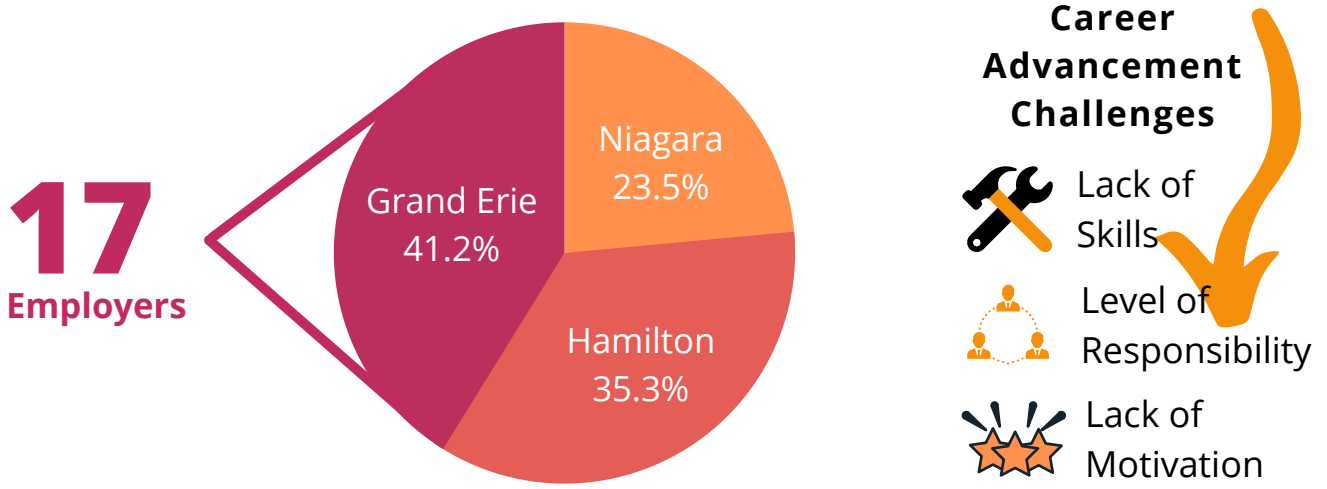
"Not aware of any other training to suggest."

"Very comprehensive, but a lot to read."

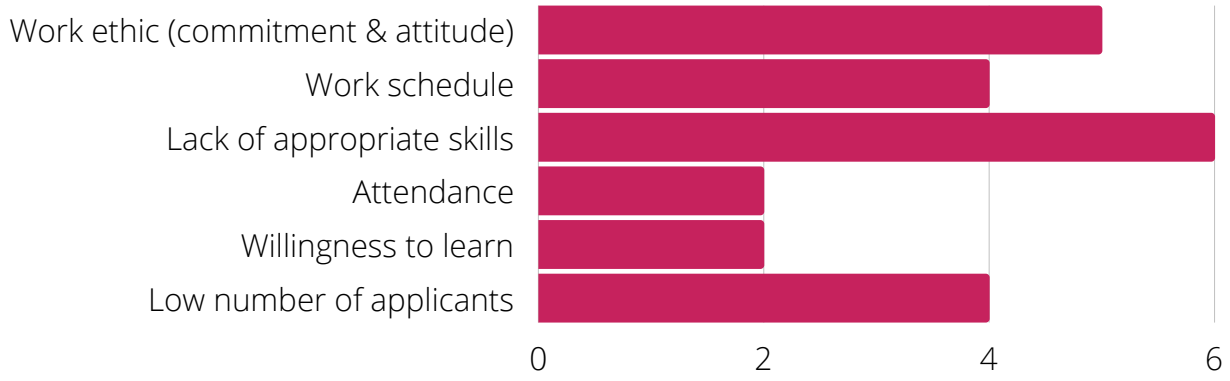
"Very timely & much needed."

Manufacturing Employers

Survey Results



What challenges do you face when hiring?



Entry-Level Jobs

- Apprentice
- General Labourer
- Machine Operator
- Production Associate
- Material Handler
- Assembler

Mid-Level Jobs

- Junior Machinist
- Supervisor
- Team Lead
- Quality Auditor
- Trades, Technical Position
- Truck Driver
- Brake Press Operator
- Shipping Coordinator



What challenges do you face when retaining employees?

- \$ Low Wage**
- Rotating Shifts**
- Work Environment**
- Attendance**

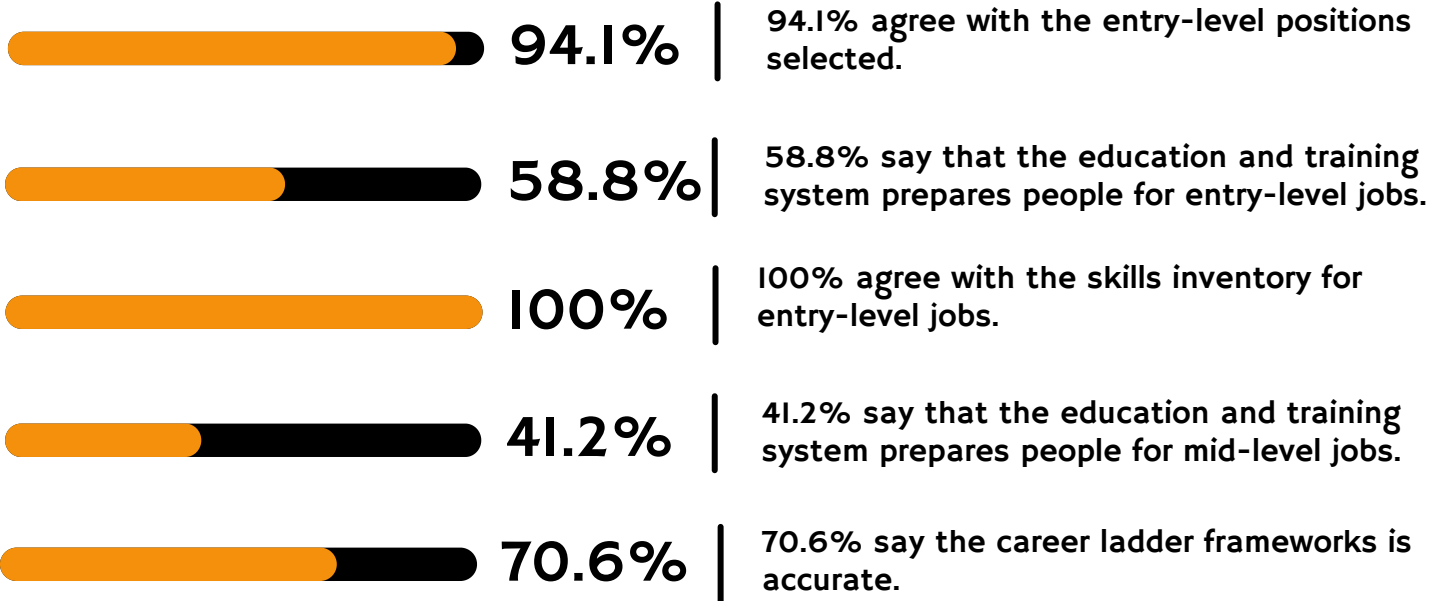
Is there training that you would like to provide but don't currently?



"There are a lot of programs that I would like to include, for example welding school."

"Our training program could be more standardized - a written training program and documents are available for everyone when they first come in and they all receive the same training."

"Leadership and basic work ethic training, proper professionalism."



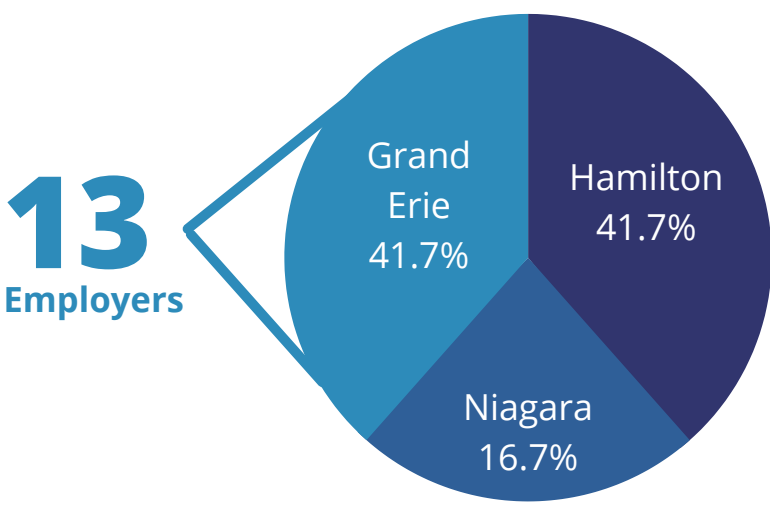
"Good thing to give to supervisors if they were going to have discussion with employees to progresses."

"Connect more closely with the employers."

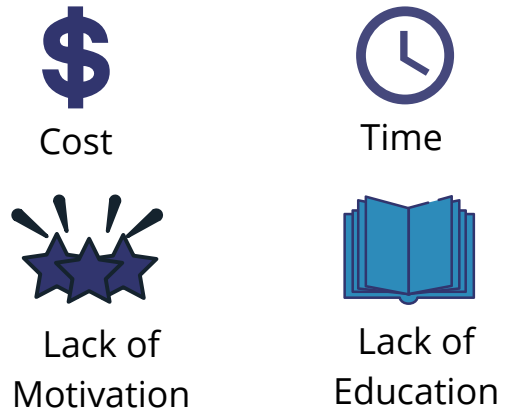
"Could be a source of training in the future."

Healthcare Employers

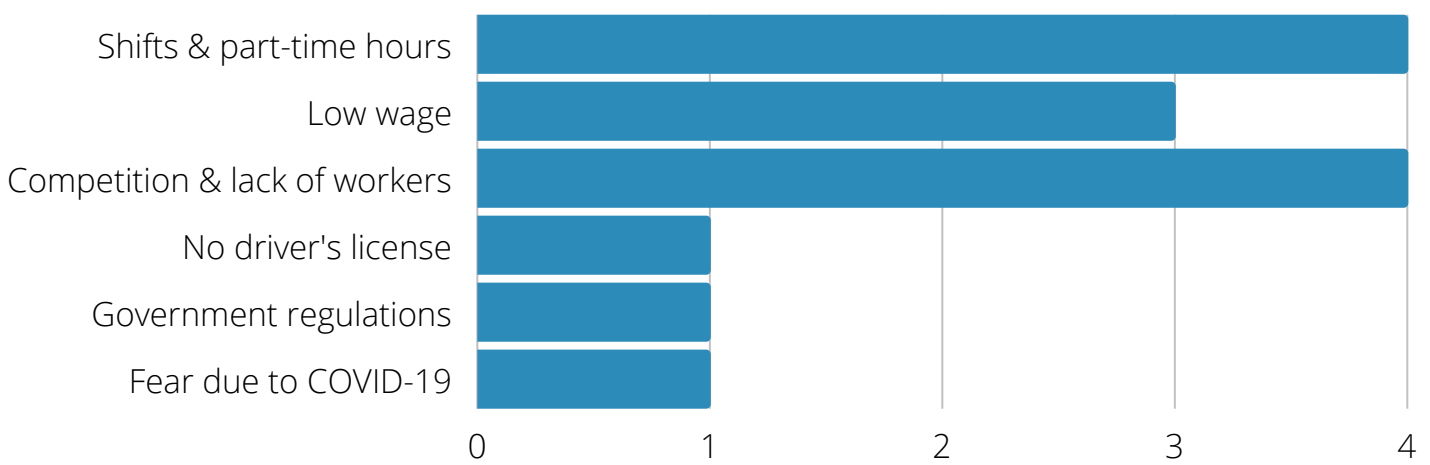
Survey Results



Career Advancement Challenges



What challenges do you face when hiring?



Entry-Level Jobs

- Personal Support Worker
- Light Duty Cleaner
- Home Support Worker
- Environmental Service Aid
- Receptionists
- Food Delivery Person
- Developmental Support Worker

Mid-Level Jobs

- Personal Support Worker
- Registered Practical Nurse
- Social Worker
- Supervisor
- Administrator



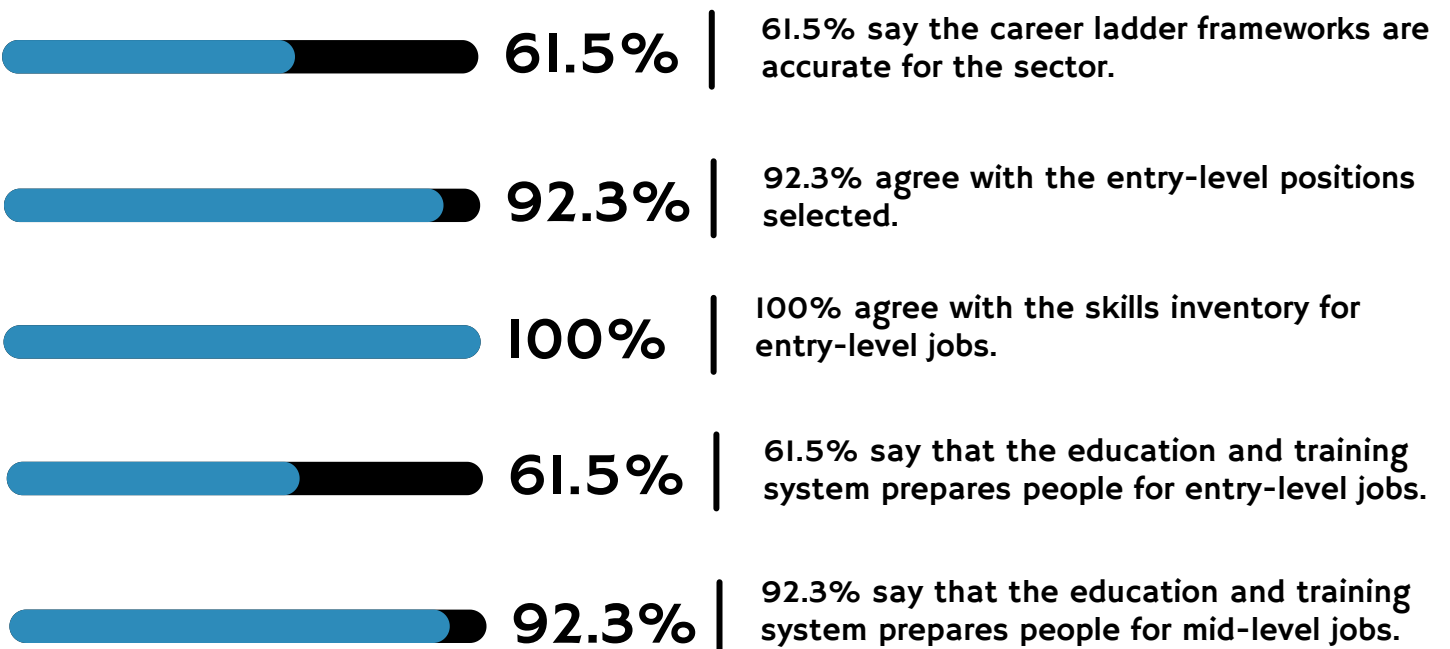
What challenges do you face when retaining employees?



Is there training that you would like to provide but don't currently?



- "Certified CPR from us, more clinical skills training."
- "I would love to have funds to provide training in a variety of areas."
- "Diversity and inclusion training for knowledge and understanding."
- "Customer service."



"It shows a good path on how an individual can develop themselves in the sector they are interested in."

"It's a cool initiative and a lot of people will benefit."

"This is a great project!"